

COURSE REPORT REGIONAL HEALTH DIRECTORATE, UPPPER EAST REGION,
GHANA 28 May 2019

Report Presented by: Malvena Stuart Taylor



PTC



G.A.S Partnership
Collaborating for health in Northern Ghana

Training of Trainers course for PTC Ghana
28th May 2019
Bolgatanga, Upper East Region



Candidates at the end of
the ToT PTC course

Summary

PTC training has been delivered in the Upper East & Upper West Regions of Ghana, two of the most impoverished areas in the country. There remained a cohort of UWR staff who did not have the opportunity to undertake the Trainer of Trainer's training. This particular course was set up to redress this.

Background

Over the past 4 years 17 PTC courses and 5 Training of Trainers(ToT) courses have been delivered by the G.A.S. Partnership [<http://www.gaspartnership.org/aboutus>] in Upper East (UER) and Upper West Regions (UWR) of Ghana. During the last round of training for UWR staff, due to the 2:1:2 configuration of training, the last cohort of candidates were not able to receive training as a trainer since the UK faculty had limited time in Ghana. It was proposed to explore financial and training options to provide one more ToT course for those UWR candidates identified in October 2018 as potential

trainers. Fortunately the G.A.S. Partnership were fortunate to receive a generous donation from the Wolfson Foundation which supported healthcare training across a number of clinical specialties, including Anaesthesia/Trauma Care. Therefore, a day was set up whereby 10 healthcare staff from the UWR could receive the 1-day ToT course in Bolgatanga, UER. This locality was selected, rather than a city in UWR from whence the candidates came since this 1-day course was piggy-backed onto other training being delivered in the UER. Funding was approved and allocated to support transport costs and overnight accommodation since the UWR staff were travelling a long distance to the training venue.

Preparation and Planning:

By now there is a healthy cohort of trainers in PTC and the ToT course in UER. UK faculty supervised the training day and delivered one of the teaching sessions. However local logistics and other training was completely run by Ghana-trained staff. CPD approval had already been granted by the Ghana Medical & Dental Council, due to applications being made for the training in October 2018. Training manuals in hard copy and on USB pen drives were provided to each of the 10 UWR candidates who successfully completed the course.

Course Participants- all from healthcare centres in the neighbouring Upper West Region.

Course faculty

Dr. Malvena Stuart Taylor (retired consultant Anaesthetist from University Hospital Southampton, UK)

Mr. Samuel Akolgo, Ghana Anaesthetic lead for the G.A.S. Partnership. Senior Certified Registered Anaesthetist, UER, Ghana

Mr. Issahaku Ibrahim Abu (Prince), Critical Care lead for Bolgatanga, UER, Ghana.

Mr. Moses Ayelegum, Certified Registered Anaesthetist, UER, Ghana

Results & statistics

All 10 candidates successfully completed the 1-day ToT course.

All candidates increased their confidence using different teaching styles.

Feedback on the sessions had an overall average of 4.5 (range 1-5).

The most popular sessions were on communication skills and interactive teaching. This is possibly due to the fact that teaching methods in Ghana still depend in the main on traditional 'rote' learning. This often translates into adult teaching which, as is explained during the ToT course, is not effective for the adult learner.

Challenges and Recommendations for future training:

The initial training room chosen for the training was too small due to the fact that the local organiser had not appreciated the teaching skill stations required for this course. An alternative venue was quickly identified. However this led to a significant delay in

starting the intensive 1-day course and noise control from near-by traffic was a little challenging.

Acknowledgements

I am very grateful to the Wolfson Foundation which funded this course. In addition, I would like to extend my heart-felt thanks to individuals helping this course be the success it was:

Ghana Health Services, in particular to Felicia Bawa for local logistics
Afrikids Charity, Ghana and the UK for their guidance and support in delivering this course.

To the local course trainers who worked hard to ensuring training room, and meals were provided.

Successful Candidates:

Diana Nortieh, Midwife

Rita Yeboah, Staff Nurse

Sunkyedong Wilfred, Certified Registered Anaesthetist

Nyeyela Seidu Mahama, Physician Assistant

Cornelius Nibebiir, Emergency Medical Technician

Haruna Ibrahim Bansi, Physician Assistant

Ibrahim Zakaria, Certified Registered Anaesthetist

Fidelis Diemaalee, Senior Staff Nurse

Khalid Abdul-Jaleel, Certified Registered Anaesthetist

Fidelis Bayor, Certified Registered Anaesthetist

Malvena Stuart Taylor
July 2019